



MACLEAN-FOGG COMPANY

Invites You to Explore Our Manufacturing Management Program

MacLean-Fogg Company

Through innovative product development and selected acquisitions, the MacLean-Fogg Company has grown into a global enterprise with 30 North American manufacturing facilities, 10 international facilities, annual sales of nearly \$800 million and a worldwide workforce of 4,500 people.

Rotational Two-Year Development Program

Offered at Two MacLean-Fogg Divisions

- Targeting the development of future MacLean-Fogg manufacturing leaders
- Providing diverse cross-functional assignments such as:
 - Manufacturing or Industrial Engineering
 - Materials Management
 - Quality
 - Factory Supervision
- Focusing on the development and utilization of disciplined problem-solving skills necessary for addressing high-impact factory issues
- Enhancing business acumen with formal and informal interactions and presentations with senior management

What Will This Program Do For You?

- Make a measurable impact early in your career
- Provide an opportunity for you to contribute to different manufacturing areas and divisions in just two years
- Offer personal development through mentoring and hands-on coaching
- Provide accelerated development of technical, business, and professional development skills:
 - Targeted off-site training sessions developed and facilitated by MacLean-Fogg specialists
 - Valuable certification in production control (APICS) and lean manufacturing
 - General business training from expert professionals



Do You Meet Our Candidate Criteria?

1. B.S. in Mechanical Engineering, Industrial Engineering, or Operations Management
2. GPA greater than 3.0
3. Strong commitment to a career in manufacturing
4. Geographic mobility as our rotation locations vary
5. Demonstrated leadership experience
6. Strong interpersonal and communications skills
7. Analytical approach to problem-solving
8. Intern, prior research, or co-op experience in engineering or manufacturing
9. Unrestricted work authorization in the United States
10. Desire to work in a dynamic team-oriented environment



Meet Our Companies

MacLean Vehicle Systems (MVS)

International leader in manufacturing engineered fasteners and components for the world's vehicle producers

MacLean Power Systems (MPS)

Leading manufacturer of products for electric utility, telecommunication and civil markets

MacLean-Fogg International (MFI)

Sourcing and engineering of parts and components to meet customers' expectations for global supply and competitive pricing worldwide



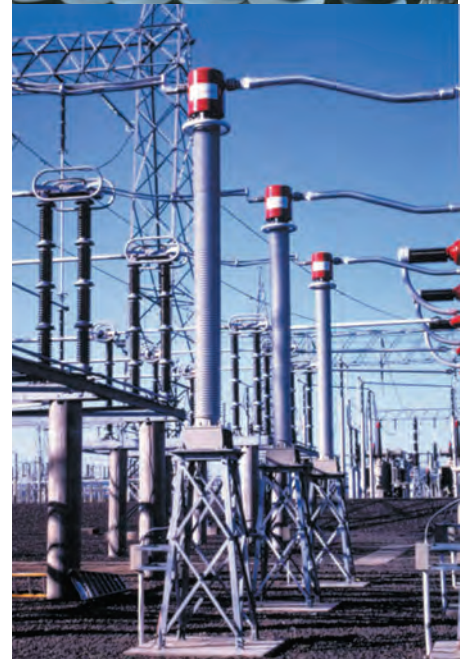
MacLean-Fogg Company Product Lines

High performance fastener and component systems, forgings, precision machined parts, suspension and transmission components, connectors and insulators are provided to the following markets:

- Automotive
- Truck
- Trailer
- Off road vehicle
- Recreational vehicle
- Farm equipment
- Military vehicle
- Aerospace

The company is a provider to the world's power and telecommunications companies:

- Automatic splices
- Bolted connectors
- Silicone rubber insulators
- Non-ceramic insulators
- Hollow core insulators
- Surge arresters
- Guy and foundation anchors
- Pole line hardware
- Aluminum and ductile clamps
- Fiberglass brackets
- Guy strains
- Steel fabrications
- Grounding equipment



Manufacturing Technologies

- Hot forging steel and aluminum
- Cold extrusion steel and aluminum
- Cold forming steel
- Injection and insert molding of thermoplastics and rubber
- Protrusion of fiberglass
- Casting of aluminum, ductile and grey iron
- Stamping, swaging and cold working of metals

www.maclea-fogg.com
www.mfmvs.com
www.maclea-power.com

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